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GAD/O&M/F.No.873

Maharashtra State Electricity Distribution C.Ltd.

Estrella Batteries Expansion Building Ground Floor, Plot No. 1, Dharavi Road

Matunga, <u>Mumbai – 400 019</u>.

Telephone No. : 022-24077441 Fax No. : 022-24025763

ADMINISTRATIVE CIRCULAR NO. 350 DATE 17/08/2011

Sub: Keeping lien of the Company's employees who take up employment

abroad or within the Country.

Ref: MSEB G.O.No.154(P) dt.31/03/2001.

The employees of the erstwhile MSEB as well as MSEDCL are permitted to apply for and seek employment abroad or within the country for a period of 3 years by keeping their lien on the post held by them before proceeding on extra ordinary leave without pay and allowances on certain terms and conditions vide G.O.No.154(P) dated 31/03/2001.

- 2. The issue of prescribing the additional condition for grant of lien under G.O.No.154(P) dt.31/03/2001 in respect of the employees who intends to avail or availed Study Leave was under consideration sometime in the past.
- 4. Now, the Managing Director in consultation with the Director(Projects), Director(Operations) and Director(Finance) has accorded approval for prescribing condition as mentioned below in addition to the conditions prescribed under G.O.No.154(P) dt.31/03/2001.

"The employees who have availed the facility of lien for 3 years under the provisions of G.O.No.154(P) dated 31/03/2001 shall not be eligible for Study Leave upto the period of 10 years from the date of reporting for duties. Further, the employees who have availed Study leave shall not be granted lien before completion of 10 years period from the date of joining the duties on completion of Study Leave."

- This Administrative Circular shall be applicable with immediate effect.
- 6. This Administrative Circular is made available on Company's intranet.

(Vijay B. Bagul) Chief General Manager(P)